



PC Board Assembly
Electro-Mechanical Assembly
Custom Cable Assembly

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Three Arrows Corporation

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CONFLICT MINERALS POLICY

01 MAR 2022

A. Three Arrows Corporation is not subject to the reporting requirements of Dodd-Frank Section 1502 regarding Conflict Minerals.

B. Three Arrows Corporation recognizes that some of our customers are subject to these reporting requirements. Our further support to customers seeking due diligence is reflected in our statement to suppliers as a condition of purchase.

C. Three Arrows Corporation has taken the following steps:

(1) We have determined that Gold and Tin are the only two items on the Conflict Minerals list that might appear in products purchased by Three Arrows. In our business of Subcontract Manufacturing of Electrical and Electronic Assemblies, these two minerals are present in items that we buy from OEM Manufacturers as follows: Solder (Tin); some individual Wire and Wire within cable (Tin coatings); and electrical contacts (Gold and Tin plating). Three Arrows does not purchase either of these minerals directly.

(2) We use only AIM and Kester (Element Solutions) solder. Both corporations have taken appropriate steps, as certified on their web sites, to prevent Conflict Tin (cassiterite) from being used in their solder.

(3) We buy component parts, as specified by our customers, manufactured by major corporations – either directly or via authorized distributors. (Manufacturers include 3M, Amphenol; Glenair; ITT Cannon; TE Connectivity). Distribution has typically refrained from providing aggregate CMRT submissions.

(4) We buy wire and cable, as specified by our customers, manufactured by major corporations via authorized distributors. (Manufacturers include Belden; Alpha; General; Harbour Industries)

(5) All of these manufacturers now have programs in place to respond to Dodd-Frank Section 1502. Those who are so obligated report findings directly to the SEC. We have compiled relevant information for a decade and provided it in the form of the CMRT current at time of request. Since these submissions reflect information already submitted to the SEC, we neither add nor subtract from efforts by those firms who may directly source the subject minerals. We will no longer provide a CMRT using this aggregate information as it is purely redundant activity.

Dale E. Gregory
President
01 MAR 2022